

Innovative learning design & facilitation workshop

Convert your trainers/subject matter experts/teachers/professors to become Innovative learning designers & facilitators

Action timeline : 7 to 15 days



Do you want to give a differentiated value to your customers, coming from the application of learnings from your employees?



How do you ensure your employees “Retain what you have learnt, apply it at work & give the application benefit to your organization's customers” ?

Do you have any Creative & Innovative learning design & facilitation journey (workshop & coaching) to upskill your subject matter experts /trainers/ teachers/professors?

Have you applied any new ways of learning (by doing/discovery & not telling/theory) design & facilitation ?

We partner to solve the puzzle with a creative twist, with an Innovative learning design & facilitation workshop & coaching journey of 7-15 days!

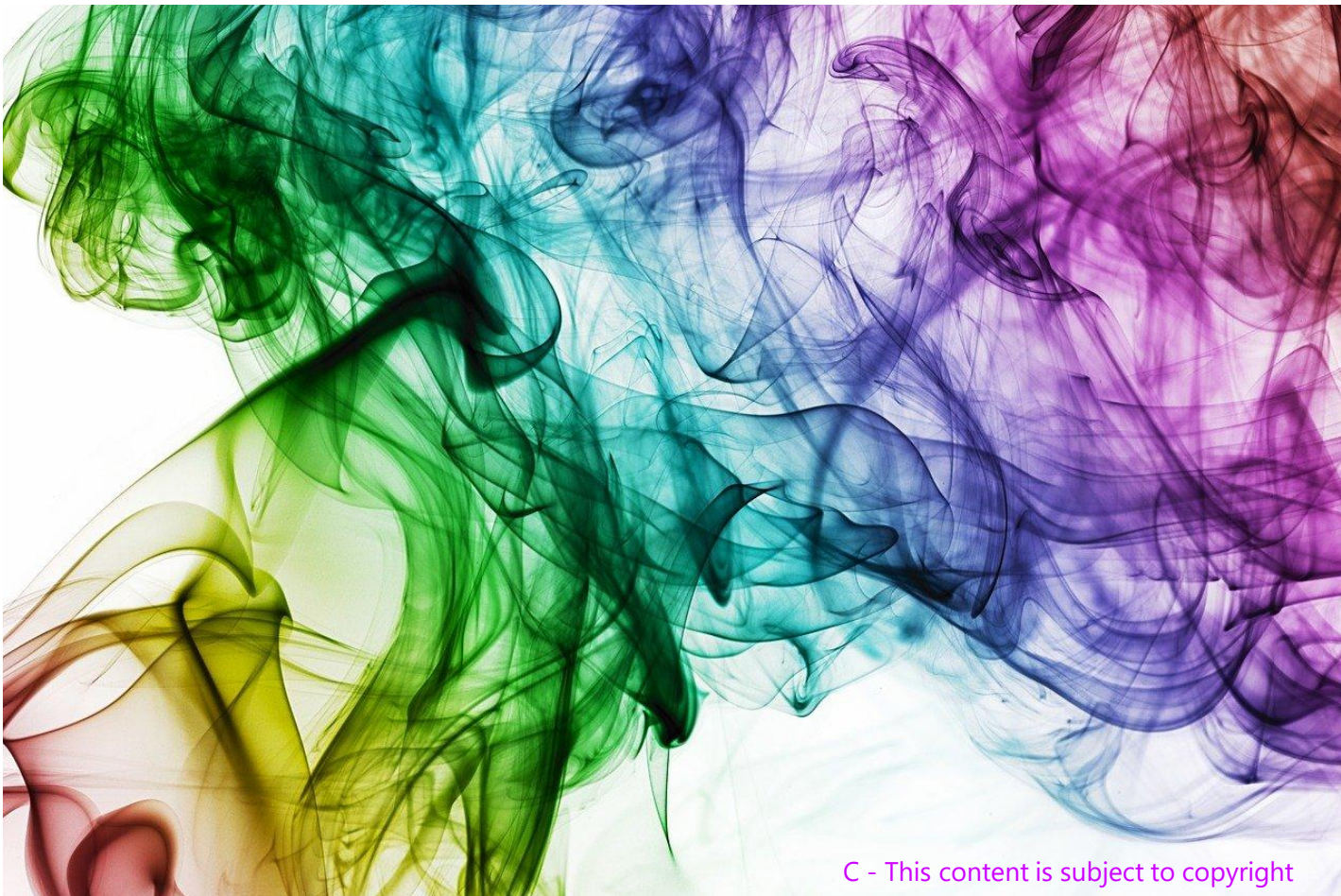


Offering 5 c) - Innovative learning design & facilitation

Our Approach

With an accelerated solution style as :

- **Step 1** we discover through c-suite interviews, the workshop participant profile & then launch a 5 day Innovative learning design & facilitation workshop
- **Step 2** we launch 1-1 coaching time for the participants, as they design a new workshop from the learning. As a closing participant showcase the workshop blueprint, impact, way forward to the sponsors/ c-suite



Offering 5 c) - Innovative learning design & facilitation

Creative & innovative learning design & facilitation journey is based on activity-based discovery & application of content by doing it, and not theory-based cramming, by telling it. . It is focused on high retention rate of the concepts & application of learning.

This workshop help participants, learn new ways of learning design & facilitation including, theatre/ alternate andragogy-based learning, accelerated creative learnings, game & instructional design techniques etc.



Offering 5 a) - Workshop flow

Workshop flow & co-created output (Learning Design & Facilitation – 5 days)

A. Understand & describe the components of

1) Analyze

2) Design phase

of Learning solution through Instructional designs
ADDIE Model

B. Summarize & create effective Learning solution

3) **Development** (mode, accelerated creative learning,
38 theater /alternate andragogy tools, innovation,
ecosystem partner, 4Ps)

4) **Implementation** (3Es, facilitate, Q&A)

5) **Evaluation** (feedback/ assessments)

through accelerated creative learnings, theatre or
alternate andragogy tools with ADDIE model & 4 Ps of
learning

C. Interpret clear **Learning Impact framework &
Value 360**

D. Discuss ways of **branding the Learning workshops/
journeys**

Creative tools & techniques

Convert your trainers/subject matter experts'/teachers to become Innovative learning designers & facilitators with..



Over 60 + Theatre/Alternate andragogy/Games/Accelerated learning tools

- Painting/Poster/Picture decode/Art Gallery/ Wandering ppt
- Drama-Play /Street play/ Intimate interactive theatre
- Movie/ Video
- Books /Doha/Mythology-Vedas, Stories
- Dance/Flash mob
- Radio/Music/Song/Rap/Jingle/Poem
- Puppetry/ Craft/ Lego-Blocks
- Circle time & group freeze
- Quilting/Jewellery /Pottery/Sculptures
- Digital art/ Visual Art/Fine art/Machine art
- Simulation based carnival-Video games, Games
- Caricature/Thematic/ Interactive Post/ Comic strips
- HCD-Day in a life persona, Resource center



Creative tools & techniques



Over 60 + Theatre/Alternate andragogy/Games/Accelerated learning tools

Let Go
Barriers

Genie
wall

Learning
Treasure

Learner
Thermometer

Wikiped
wall

Persona story Reverse press conference Visual Learning summary

Stand guess share Museum tour/Art Gallery Live poll

Puzzle Quotes on wall Mix & match Acting the Learning material

Scavenger hunt Moments that matter Whole body movement

Stealth learning carnival Icon/ word Relay race

Treasure hunt Leaderboards- Game show Bon fire

Question face off sprint Album Branding cards

Interactive story telling with movement

Offering 5 c)- Blueprint & actual material creation by the participants

Participant output

- During 5 days of workshop (Design a short topic of a workshop)
- After 5 days of coaching & design time (Design a full 1-day workshop)

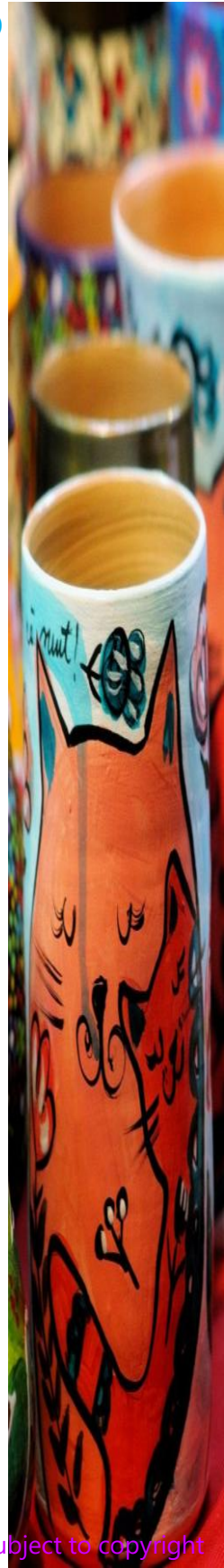


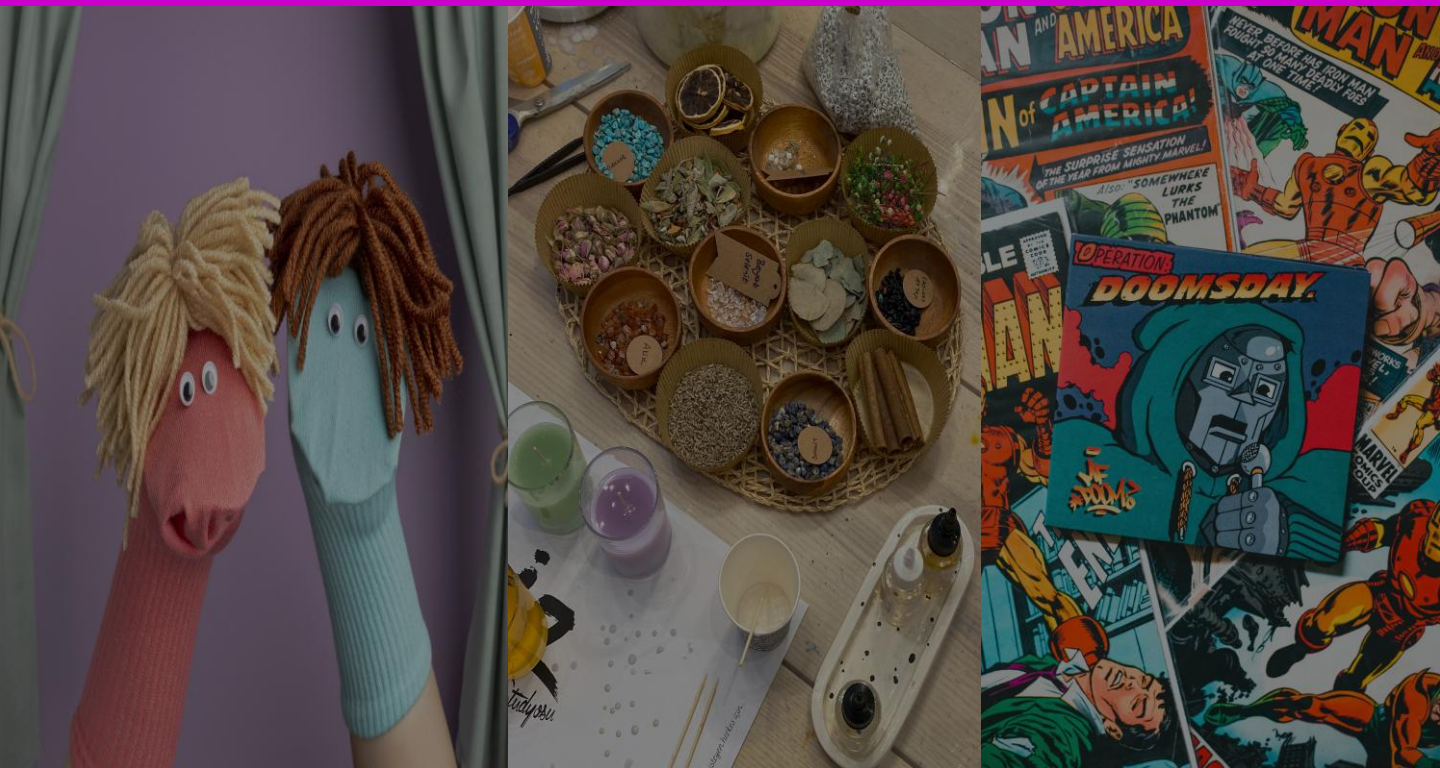
Excel-Blueprint

- Learning & Performance Goals
- Time/ topic
- Content type
- Learning level
- Learning activity
- 4 Ps cycle
- Movement
- 4 types of learner
- Role of a trainer
- Learning mode
- Collaboration
- Workshop actions
- Flow with breaks
- Preparation
- Presentation
- Practice
- Performance

Actual Workshop Material

- Content design based on the activities
- Learner participant book
- Master pack for printouts to be put in the room
- Impact assessment/ measurement, celebration
- Branding material with pre workshop mailers, feedback surveys





Innovative Learning design & facilitation workshop

Time for action

- **Option A : 7 days over 3 weeks**
(5 days workshop, 2 days pre & post calibration/output)
- **Option B : 15 days over 4 weeks**
(5 days workshop, 5 days coaching & 5 days pre & post calibration and participant output showcase)



Do write to our Genie :

contact@creativelearningsacademy.com

www.creativelearningsacademy.com

Creative learnings academy

**Think organization growth, culture &
talent happiness creatively**

Making organizations next generation ready



Creative learnings academy
Let's co-create magic !

C - This content is subject to copyright

Innovative learning design & facilitation workshop

Convert your trainers/subject matter experts/teachers/professors to become Innovative learning designers & facilitators

Action timeline : 7 to 15 days over 4 weeks

