

# Do you want your employees to manage their & others' emotions Intelligently?



Do you have a workshop/journey for your managers/ leaders for recognizing their own feelings & those of others and for managing emotions well in themselves & in their relationships?

We partner to solve the puzzle with a creative twist with a 1 day of workshop on Emotional Intelligence' for your leaders!



# 6 b iv) Emotional Intelligence

Emotional Intelligence (EI) is the capacity for recognizing our own feelings & those of others for motivating ourselves, for managing emotions well in ourselves & in our relationships.

"Emotional Intelligence" is a solution to upskill managers/leaders, as they : Understand and

- 1. State what are Emotions & El, state what is amygdala hijack & contagious emotions
- 2. Interpret the 4 elements of Emotional intelligence & 12 components of Elements of Eleme
  - Self awareness
- Self-management
- Social awareness
- Relationship
- management
- oSelf awareness
- **o**Empathy
- oOrganizational Awareness
- oAchievement orientation
- oAdaptability

- oPositive outlook
- oConflict management
- oCoaching & mentor
- oInfluence
- olnspirational leadership
- 3. Remember negative attribution cycle, how to deal with the uptive emotions & how people see you with intent, behavior, perceptions

Create your own solution and:

- 4. Do self-assessment on the 12 components of El
- 5. Craft a strategy to increase your emotional intelligence with my action plan

This workshop uses design thinking techniques & creative tool like mythology, videos, poster, legos, puzzle, movie clips, choose a picture, act the word, bon fire & more.

#### 6 b iv) Emotional Intelligence framework

Emotional intelligence model has focus on 4 elements including self awareness, self management, social awareness & relationship management and actions to further improve self on the 12 components of the framework.



- Self awareness
- Empathy
- Organizational awareness
- Achievement orientation
- Adaptability
- Self control

- Positive outlook
- Conflict management
- Coaching & mentor
- Influence
- Inspirational leadership
- Team work

Model by: Dr Daniel Goleman the father of EI



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