Workshop on

# Coaching for growth & giving feedback





### Do you want your leaders to be, great coaches to aid talent, to achieve growth ?

Do you want your leaders to be able to, give evidence-based feedback in a positive matter ?



**Do you have a journey for your** managers/ leaders to learn & practice, be great coaches & give evidence-based feedback ?

We partner to solve the puzzle with a creative twist with a 1/2-day workshop on 'Coaching for growth & giving feedback' for your leaders!



## 6 b x) Coaching for growth & giving feedback

Coaching helps leaders ask questions to employees & demystify their goal, reality, options & next steps. Giving evidence-based feedback with a situation, behavior, impact framework aids better reception & action for improvement.

This workshop uses design thinking techniques, creative tool like intimate interactive theatre, circle time & more.



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#### **Offering 6 b x) Coaching for growth & giving feedback**



#### Workshop flow / agenda

This workshop upskills managers/ leaders as they : Learn and : 1. Do self discovery of coaching, giving feedback & any framework that you follow

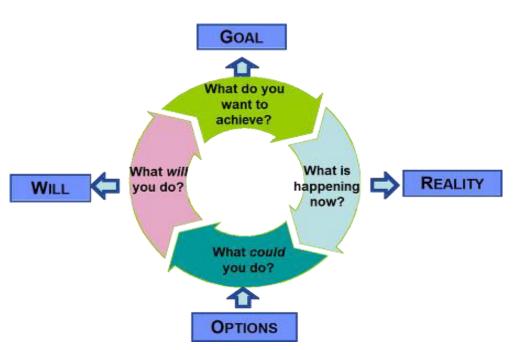
2. Explore GROW coaching model & understand SBI model of giving feedback with theater

#### Act :

3.To innovate and use GROW coaching model for structured coaching & SBI Model to give feedback and practice creating a script & doing mocks

#### **Offering 6 b x) Coaching for growth & giving feedback**

#### **Exploring GROW & SBI Model**



#### SBI feedback model



Setting and circumstances: when and where

What I saw you do and/or heard you say

The impact of your behavior on me, others, and/or the task





## Think organization growth, culture & talent happiness creatively

#### Making organizations next generation ready



#### Creative learnings academy Let's co-create magic !

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### Let's upskill your leaders on

# **'Coaching for growth & giving feedback'**

In just a 1/2 day immersive workshop





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