



Workshop on
Coaching for growth & giving feedback



Do you want your leaders to be, great coaches to aid talent, to achieve growth ?

Do you want your leaders to be able to, give evidence-based feedback in a positive matter ?



Do you have a journey for your managers/ leaders to learn & practice, be great coaches & give evidence-based feedback ?

We partner to solve the puzzle with a creative twist with a 1/2-day workshop on 'Coaching for growth & giving feedback' for your leaders!



6 b x) Coaching for growth & giving feedback

Coaching helps leaders ask questions to employees & demystify their goal, reality, options & next steps. Giving evidence-based feedback with a situation, behavior, impact framework aids better reception & action for improvement.

This workshop uses design thinking techniques, creative tool like intimate interactive theatre, circle time & more.



Workshop flow / agenda

This workshop upskills managers/ leaders as they :

Learn and :

1. Do self discovery of coaching, giving feedback & any framework that you follow

2. Explore GROW coaching model & understand SBI model of giving feedback with theater

Act :

3. To innovate and use GROW coaching model for structured coaching & SBI Model to give feedback and practice creating a script & doing mocks



Exploring GROW & SBI Model



SBI feedback model

S Situation Anchor time or place
B Behavior Observable action
I Impact What I felt and/or thought

Setting and circumstances: when and where

What I saw you do and/or heard you say

The impact of your behavior on me, others, and/or the task.



Do write to our Genie :

contact@creativelearningsacademy.com

www.creativelearningsacademy.com

Creative learnings academy

**Think organization growth, culture &
talent happiness creatively**

Making organizations next generation ready



Creative learnings academy
Let's co-create magic !

C - This content is subject to copyright

**Let's upskill your leaders
on
'Coaching for growth &
giving feedback'
In just a ½ day immersive
workshop**

